Factors affecting job motivation primarily studies on job motivation are concerned with the factors that influence people to behave in certain ways. The questions is to establish the force that drives employees to work has been the essential goal of studying job motivation. The factors vary between different individuals and organizations. Some of the factors affecting job motivation are job satisfaction, work environment, work conditions, opportunities for personal growth, and intrinsic rewards. The study also showed that the factors affecting job motivation are related to the level of job satisfaction. Work conditions, opportunities for personal growth, and intrinsic rewards are the factors that affect job motivation. The study also showed that the factors affecting job motivation are related to the level of job satisfaction.